

Bob Foster

- Education/Courses** July 2001 USDA/AMS Fresh Products Branch Pasco, Washington
- **Auditor Training Class**
- July 2000 PrimusLabs.com Boise, Idaho
- **Affiliated Auditor Training**
- 1957 - 1969 School Shelley, Idaho
- General Curriculum**
- Graduate, Shelley High School
- Professional Experience** 1998 - Present Idaho State Dept. of Agri. Idaho Falls, ID
- Assistant Manager**
- Recruit and organize work crews, establish work schedules, and ensure that adequate work materials and supplies are available. Coordinate on-the-job training for work crews and supervisors and respond to questions regarding work procedures. Monitor the progress of the work to ensure that deadlines are met and that inspection procedures are in accordance with USDA grade and marketing standards. Observe work activities, analyze workloads and employee work habits to determine training needs, overtime requirements, establishment of additional shifts, and reassignment of employees to meet changing workload requirements. Evaluate employee performance and review inspection certificates and worksheets for accuracy and compliance with State rules and Federal regulations. Possess good knowledge of Federal and State grades, standards and tolerances involving agricultural commodities. Possess knowledge of supervisory practices, specific elements of agricultural product processing, transportation, storage or conditions affecting the product's grade, acceptability and quality. State and Federal laws, State rules, Federal regulations and procedures for inspection of agricultural commodities.
- 1995 - 1998 Idaho State Dept. of Agri. Idaho Falls, ID
- Acting Assistant Manager**
- Supervising inspection activities, recruited and organized work crew for contract, dockside, SPI and seed inspections. Learned to make quality determinations and applicable grading standards.
- 1977 - 1995 Idaho State Dept. of Agri. Idaho Falls, ID
- Shipping Point Inspector**
- Inspect and certify grades of produce for shipment. Complete worksheets to record inspection details and grading results. Issue official certificates of quality. Perform related work as required. Select appropriate number of representative samples according to size of shipment. Examine product externally and internally according to standards pertaining to size, shape, varietal characteristics, appearance and degree of imperfection using visual inspection, paring knives, small scales and size rings. Count or weigh portions of sample which deviate from standards. Determine

product grade considering the cumulative quality and condition of all samples examined. Record number and weight of sample portions which deviate from standards. Total and calculate percentage of grade defects and variances in the product size, count, quality and condition to determine if product is within grade tolerances. Record type of carrier such as rail car, truck or trailer. Check refrigeration equipment and record type and operating condition. Review shipping manifest and verify product variety, grade listed and type and size of shipping containers. Sign and issue certificates of inspection certifying that the grade, quality, condition, size or count is in accordance with Federal and State standards. Report violations of Federal and State laws or marketing orders such as misbranding or shipment of products which do not meet grade. Handle conflicts with warehouse foremen, managers and/or owners regarding interpretations and inspection results. Explain decisions on rejection of product for shipment. Explain possible causes of defects or damage and assist management by recommending changes in handling procedures and grading techniques used by warehouse crew, answer questions and explain inspection process and grading procedures, standards and requirements. Encourage compliance with Federal and State laws, rules and regulations and explains the results of noncompliance.

Seminars/Courses

Partners in Quality Audit Theory Training

Review classes for Shipping Point Inspectors

National Meat Packers Inc. Training Course

**Additional
Professional
Activities**

Conduct monthly field supervisory audit based reviews that identify conformance or areas of non-conformance to program requirements on each licensed inspector.

Languages

English

References

Ronald C. Morgan, District Manager, Idaho State Department of Agriculture, P.O. Box 50996, Idaho Falls, Idaho 83405 (208) 525-7159

Lee Stacey, Bureau Chief, Idaho State Department of Agriculture, P.O. Box 790, Boise, Idaho 83701-0790 (208) 332-8670

Terry Nelson, District Manager, Idaho State Department of Agriculture, P.O. Box 749, Burley, Idaho 83318-0749 (208) 678-8168